

BOARD OF EDUCATION MEETING
USD 353, WELLINGTON
MARCH 8, 2016

1. 7:00 P.M. CALL TO ORDER – BOE PRESIDENT JACKIE BERRYMAN
PLEDGE OF ALLEGIANCE
MEETING ROLL CALL – STEPHANIE FRAZIER, BOARD CLERK

[X] Jackie Berryman
[X] Carol Hadorn
[X] Larry Mangan
[] Jason Newberry
[X] Jackie Glasgow
[X] Angie Ratcliff
[X] Pat Zeka

2. Review and Adoption of Agenda

Larry Mangan motioned, seconded by Carol Hadorn to approve the agenda as amended with the additional wording to see attached resolution on item #8.

Motion carried 6/0.

3. Recognition of Patrons

Mr. Dylan Ray: First Free Will Baptist Church

Comments from Public:

Individuals are reminded that comments are limited to three minutes, and all comments should avoid a specific reference to specific students or personnel. Comments during the board discussion will not be recognized unless solicited from the board or administration.

- 3A. SPECIAL PRESENTATION - ED KLOCK PBA

Rick Weiss gave an update of the Change orders and also presented new Change Orders for the board to approve.

Jackie Glasgow motioned, seconded by Angie Ratcliff to approve the change orders as presented.

Motion carried 6/0.

- 4.. CONSENT AGENDA (**READ BY CLERK**)

A. Approval of the February 11, 2016 USD 353 Board of Education Meeting Minutes,

A1. Approval of February Special Meetings and March 1, 2016 Special Meeting

B. Approval of Bills, Transfers, Bank Reconciliation & Other Financial Matters from the Business Office

Transfers:

At-risk: \$100,00.00

Vocations: \$75,000.00

Bills: \$1,467,090.28

Payroll: \$634,290.99

C. Personnel Items:

Resignations:

Taylor VanSickle - WHS Para Professional

Recommendation to Hire:

Cecily Jamison - 3rd Grade Teacher at Eisenhower for the 2016-2017 school year

Mike Wilmoth - WHS Assistant Baseball Coach .5 time

Chad Whaley - WHS Assistant Baseball Coach .5 time

D. WHS & WMS Fund Raisers

*WHS Group: Baseball Team

Type: Hat and Shirt Booth at Alumni Game

Date: March 19, 2016

Location: Hibbs-Hooten Field

Purpose: Raise Funds for equipment purchase and update facilities

Sponsor: Jeff Frazee

*WHS Group: Baseball Team

Type: Game Schedules with coupons

Date: Begin March 6 through April 1, 2016

Location: Community Area, Alumni Game and Taco Feed

Purpose: Raise Funds for equipment purchase and upgrade facilities

Sponsor: Jeff Frazee

*WHS Group: Baseball Team

Type: Taco Feed Baked Goods

Date: April 2, 2016

Location: Knights of Columbus Hall

Purpose: To raise money for equipment purchase and update facilities

Sponsor: Jeff Frazee

*WHS Group: Baseball Team

Type: Online Donations

Date: March 11th through May 28, 2016

Location: Online - Affinity Funding Group

Purpose: Raise funds to purchase equipment and improve facilities. Players will earn pledges from community members to participate in a youth camp. Players will "buddy up" with a youth ballplayer while coaches instruct.

Sponsor: Jeff Frazee

*WHS Group: WHS Cheerleading

Type: Cookie Dough Fundraiser

Date: March 22nd through April 5th

Location: Community

Purpose: Help the 2016-2017 WHS Varsity and JV Cheerleaders with the cost of cheer. For example: Summer Camp, Warm ups and accessories.

Sponsor: Stephanie Lawrence

*WHS Group: WHS Prom

Type: Sell advertising space on photo backdrop for Prom Walk-In to local businesses

Date: Date of WHS Prom

Location: WHS Prom

Purpose: To raise additional funds for the Prom Decorations

Sponsor: Karla Lawless and Katie Ford

*WHS Group: WHS Leadership

Type: Asking for donations from businesses and individuals

Date: March 9 through 31, 2016

Location: Community and District

Purpose: Money from the fundraiser will be used to fund the creation of an all school lip dub. If there is more money raised than necessary for the project, extra funds will be used to fund other Leadership projects.

Sponsor: Karla Defore

*WHS Group: Crusaders of the Stage

Type: Scones

Date: April 1 through April 5, 2016

Location: Locally

Purpose: To raise money for the International Thespian Conference

Sponsor: Dorothea Kelly

*WHS Group: Crusaders of the Stage

Type: Krispy Kreme Donuts/Dipstix

Date: March 9 through 22, 2016

Location: Locally

Purpose: To raise money for the International Thespian Conference

Sponsor: Dorothea Kelly

E. Rane Case Out of State Travel Request

Mrs. Case will be present to request permission for BPA to travel out of state.

F. Approve Southwest Plains E-Walk Through Tool

The administrative staff recommends the board adopt the Southwest Plains E-Walk Through Tool to accumulate data in order to improve instruction. This will begin with the 2016-2017 school year.

G. Motion to withdraw item from consent agenda:

Angie Ratcliff motioned, seconded by Larry Mangan to withdraw item E from the consent agenda and move it to 6a.

Motion carried 6/0.

H. Consent Agenda Action:

Carol Hadorn motioned, seconded by Jackie Glasgow to approve the consent agenda as amended.

Motion carried 6/0.

5. ANNUAL FISCAL AUDIT PRESENTATION

Mr. Harold Mayes of Agler & Gaeddert presented the 2014-2015 fiscal year financial audit to the board.

Carol Hadorn motioned, seconded by Pat Zeka to approve the audit was presented.

Motion carried 5/1 with Larry Mangan opposing.

6. REQUEST FROM WELLINGTON FIRST FREE WILL BAPTIST CHURCH

This group is requesting to use the WHS Football Field to host a fundraiser. The group would like to hold games on the field during the afternoon and a church service during the evening. There will be featured speakers during the service relating to athletics and spiritual inspiration. The proceeds of the event will go to the Fields of Faith. The requested date for the event is May 7, 2016.

Pat Zeka motioned, seconded by Carol Hadorn to approve the request from the Wellington First Free Will Baptist Church to use the WHS Football Field on May 7, 2016 if all expenses are worked out, clean-up, Steve Gill is contacted, and weather permitting.

Motion carried 6/0.

Angie Ratcliff motioned, seconded by Larry Mangan to charge the Wellington First Free Will Baptist Church a custodial fee of \$100.00 for the use of the football field on May 7, 2016.

Motion carried 5/1 with Pat Zeka opposing.

6a. RANE CASE OUT OF STATE TRAVEL REQUEST

Mrs. Case was not present, but Mr. Buckendorff was present to answer any questions regarding the BPA out of state travel request.

Carol Hadorn motioned, seconded by Jackie Glasgow to approve the BPA members to travel out of state.

Motion carried 6/0.

7. USD353-WELLINGTON DISTRICT PROFESSIONAL DEVELOPMENT PLAN

Mr. Morris and the PDC Committee have completed their work and meetings and have presented their plan for approval.

Pat Zeka motioned, seconded by Angie Ratcliff to approve the district Professional Development Plan as presented.

Motion carried 6/0.

8. SIGNING & RETENTION BONUSES FOR RETENTION OF STAFF

This is part of the 2015 Kansas Legislative Session regarding the Professional Negotiations Law. It is also directly related to increased difficulty for districts to recruit and retain faculty for difficult to find/fill positions. It is now possible to allow administrative staff to offer signing and retention bonuses to either retract or retain faculty for those hard to find positions. We are asking for approval of the following proposal/resolution. (See attached resolution)

The USD 353 Board of Education authorizes USD 353 Administration (Superintendent, Assistant Superintendent and Principals) to offer a signing bonus or retention bonus up to \$10,000.00 to a teacher or teachers to either become or remain a teacher at USD 353. The final approval of all signing bonuses and or retention bonuses must come from either the Superintendent or Assistant Superintendent of Schools.

Angie Ratcliff motioned, seconded by Jackie Glasgow to approve the resolution as presented. Resolution 2016-2.

Motion carried 6/0.

9. REQUEST FOR 3 SEPARATE CHECKS DURING SUMMER

We have received requests from certified personnel to receive their June, July and August checks during each month. It has been a practice for personnel to receive the 3 months in a lump sum or receive 3 separate checks at one time. This is a request to have the June check mailed or sent to the bank in June, July and August. The employees cite the Negotiated Agreement as the vehicle for this transaction (Article C-11, B of the Negotiated Agreement)

B. Exception: (1) When a pay date falls on or during a school holiday, vacation or weekend, employees shall be paid on the past previous working day. (2) Any employee, upon written notice to the Board by April 1 of the initial year, shall receive his/her June, July and August checks in June. Such notice shall remain in effect until rescinded by the employee.

No action taken.

10. MEMORANDUM OF AGREEMENT FOR SPECIAL EDUCATION

COMPREHENSIVE AUDIT

This in conjunction with USD 359 Argonia, USD 360 Caldwell, USD 263 Mulvane, USD 358 Oxford and USD 509 South Haven. This audit is to confirm financial figures associated with potential alignment of the aforementioned school districts in a Special Education Inter Local. The amount of each school to pay for the audit is \$1,666,67. The district has the money to cover the cost.

Jackie Glasgow motioned, seconded by Larry Mangan to accept the memorandum of agreement for the Special Education Comprehensive Audit.

Motion carried 6/0.

11. 2016-2017 USD 353 ACADEMIC CALENDAR

Revisions to the calendar were expressed by the board for implementation into the calendar by the committee. The committee met to discuss these recommendations and focused on the best implementation of the increased in service time. The revised calendar has been submitted for consideration and approval.

Angie Ratcliff motioned, seconded by Pat Zeka to approve the 2016-2017 academic calendar as presented.

Motion carried 6/0.

12. INVITATION TO APPLY FOR KASB'S LEADERSHIP FOR TOMORROW CLASS

WHS Principal, Mr. Adam Hatfield, has received an invitation from KASB to participate in their Leadership for Tomorrow Class of 2016-2017. This is an honor for Mr. Hatfield and the district to be considered for this recognition and participation. There will be an expense for this but district in service/Title funding and contingency funds would cover it. It is estimated that it would cost around \$1,700.00 for the entire package. This is an investment for future leadership potential in the district.

Carol Hadorn motioned, seconded by Jackie Glasgow to approve the costs associated with Mr. Hatfield and his attendance to the KASB's Leadership for Tomorrow class.

Motion carried 6/0.

13. ADMINISTRATOR'S REPORTS AND SUPERINTENDENT'S COMMENTS

Brad Morris gave an update on the food service management programs. The RFP has been submitted and a request for bids article has been in the newspaper. There will be a pre-proposal held at the district office on Tuesday, March 22nd at 9:00 a.m.. Bids are due April 19, 2016 at 4:00 p.m.

Rick Weiss gave a legislative update.

14. BOARD COMMENTS AND CONCERNS

Larry Mangan gave an update on the construction.

Jackie Glasgow congratulated the HS Girl's for making it to State Basketball. She also extended her thoughts to those in the district who have recently lost loved ones.

15. EXECUTIVE SESSION TO DISCUSS NEGOTIATIONS

Jackie Glasgow motioned, seconded by Pat Zeka that the Board of Education go into executive session at 9:05 p.m. for 15 minutes for the purpose of discussing employer/employee negotiations because if this matter were discussed in open session it might jeopardize resolution of the negotiation issues and that the Board of Education reconvene into open session at 9:20 p.m. in this room to include Rick Weiss and Brad Morris.

At 9:20 p.m. the meeting was back in open session with no binding action taken.

Angie Ratcliff motioned, seconded by Pat Zeka that the Board of Education go into executive session at 9:20 p.m. for 10 minutes for the purpose of discussing employer/employee negotiations because if this matter were discussed in open session it might jeopardize resolution of the negotiation issues and that the Board of Education reconvene into open session at 9:30 p.m. in this room to include Rick Weiss and Brad Morris.

At 9:30 p.m. the meeting was back in open session with no binding action taken.

16. EXECUTIVE SESSION TO DISCUSS NON-ELECTED PERSONNEL

Carol Hadorn motioned, seconded by Angie Ratcliff that the Board of Education go into executive session at 9:30 p.m. for 15 minutes for the purpose of discussing personnel matters of non-elected personnel and their contractual obligations because if this matter were discussed in open session it might invade the privacy of those discussed and that the Board of Education reconvene into open session at 9:45 p.m. in this room to include Rick Weiss and Brad Morris.

At 9:45 p.m. the meeting was back in open session with no binding action taken.

Angie Ratcliff motioned, seconded by Pat Zeka that the Board of Education go into executive session at 9:45 p.m. for 15 minutes for the purpose of discussing personnel matters of non-elected personnel and their contractual obligations because if this matter were discussed in open session it might invade the privacy of those discussed and that the

Board of Education reconvene into open session at 10:00 p.m. in this room to include Rick Weiss and Brad Morris.

17. POTENTIAL PERSONNEL ACTION

Carol Hadorn motioned, seconded by Larry Mangan to approve the following additional supplemental salaries effective immediately:

Flags (one person) V - \$1,771

Power Lifting (one person) V - \$1,771

Head Clay Shooting (one person) V - \$1,771

Assistant Clay Shooting (one person) VII - \$1,050

Motion carried 6/0.

16. ADJOURNMENT

Jackie Berryman adjourned the meeting at 10:03 p.m.