

USD 353 BOARD OF EDUCATION
August 11, 2016 7:00 p.m.
District Office - 221 S. Washington

1. Meeting Opening
 - a. Call to Order: Larry Mangan, Vice-President
 - b. Pledge of Allegiance
 - c. Roll Call

Jackie Berryman
 Carol Hadorn
 Larry Mangan
 Jason Newberry
 Jackie Glasgow
 Angie Ratcliff
 Pat Zeka

- d. Review and Approval of Agenda

Carol Hadorn motioned, seconded by Angie Ratcliff to approve the Agenda as presented.

Motion carried 6/0.

2. Recognition of Patrons
 - a. Cody White-Wellington Rec Commission (Not present)
 - b. Track Restoration Representatives: Mike (MAC) (Not Present), Kyle (United Sports), and Herm (Beynon)

3. Public Comments

4. Consent Agenda
 - a. Approval of July 2016 regular and special meeting minutes as presented.
 - b. Approve bills, payroll, and other financial matters
Bills: \$1,399,304.11
Payroll: \$79,515.00
 - c. Personnel
 1. Accept resignations
Elizabeth Biddle - Special Education Para-Educator
Brandon Wilmoth - Assistant High School Baseball
 2. Approve Personnel
Kristin White MS Leadership
Elissa Hovey – Psychology Para
Vanessa Sawyer - Assistant High School Golf Coach
Audrey Gill - High School Chemistry
Karla Defore - High School Leadership

- d. Approve Wellington Rec Commission Board Member
Approve Betty Zeka for a four-year term to the Wellington Recreation Commission Board
- e. Approve Fundraisers as Presented
Approve the Big Cheese Fundraiser for High School Football
Approve Middle School Cookie Dough Sales
Approve High School Band Matress Fundraiser
- f. Remove signatories from district accounts as presented
Remove Rick Weiss, Randy Fox, and Brian Buchanan from district checking and other financial accounts.
- g. Approve Mid-term completers as presented
Mallory Barker
Kylie Byers
Alyssa Crispen
Michaela Leaf
David Ludlow
Caitlin McDonald
Megan Myers
Connie Ray
David Seyfert
Ashley Soles
Rebecca Faith Wilson
Tristan Witham
- h. Approve the Meal Program for the After School Program
- i. Approve the Fresh Fruit and Vegetable Grant

Pat Zeka motioned, seconded by Jason Newberry to approve the consent agenda as presented.

Motion carried 6/0.

ACTION ITEMS

5. Approve Meal Prices

Some of the meal prices were incorrect in the July agenda. The following prices reflect the corrected amounts.

Approve the following school meal prices for the 16-17 school year.

Breakfast	Lunch
\$2.50 – Adults	\$3.50 – Adults
\$1.50 – Students (All Grades)	\$2.55 – Students (Kindergarten – 5 th Grade)
.30 - Reduced	\$2.80 – Students (Grades 6 – 8)
	\$3.05 – Students (WHS 9 – 12)

.40 – Reduced

.50 Extra Milk
1.50 Double Entree for Grades 6 – 12 & Adults

Carol Hadorn motioned, seconded by Jason Newberry to rescind the meal prices as approved in July and approve the meal prices for the 16-17 school year as presented.

Motion carried 6/0.

6. Accept Gift

Impact Bank is sponsoring staff t-shirts in the amount of \$2,000.

Angie Ratcliff motioned, seconded by Carol Hadorn to accept the gift from Impact Bank in the amount of \$2,000.

Motion carried 6/0.

DISCUSSION ITEMS

7. Track Restoration

Three companies will be on hand to present proposals to repair or replace the current track. The board may choose to accept a proposal or table the item. Administration recommends total replacement of the track rather than a repair. However, total replacement will likely delay the start of the project until spring.

No action taken.

8. Washington Out of State Travel

Mrs. Shinliver is requesting permission for the Washington teaching staff to attend the Ron Clark Academy. The cost analysis is in the board folder. The information below was obtained from www.ronclarkacademy.com:

The Ron Clark Academy (RCA) is a highly-acclaimed, nonprofit middle school located in Southeast Atlanta. The Academy has received both national and international recognition for its success in educating students with academic rigor, passion, and creativity balanced by a strict code of discipline. Our 5th - 8th grade students represent various socio-economic and academic backgrounds and communities from across the metro region. The Academy seeks to extend its reach beyond its student body by having an impact upon students everywhere. RCA is a demonstration school – a place where visiting educators engage in a vibrant professional development experience by observing best practices in action before participating in hands-on workshops. In the past seven years, more than 22,000 superintendents, district level administrators, and teachers from 42 states and 22 countries have participated in the RCA Experience to learn better ways to engage students, promote academic rigor, and create a climate and culture that promotes success.

No action taken.

9. Growing our own Professionals

Kansas Public Schools are experiencing difficulty in recruiting highly qualified staff in both licensed and classified professional positions. Administration wishes to develop a policy for board consideration that would incentivize classified staff to continue their education in areas of high need. We currently have classified staff that possess some hours toward professional degrees. The district might choose to develop a policy that would offer scholarships to staff that enroll in these areas of high need. Typically, such policies have specific parameters that include a finite total yearly district contribution, a GPA requirement, and a work agreement after graduation. Administration is seeking permission to develop a draft policy for continued discussion and possible adoption in the future.

No action taken.

10. Roosevelt Handbook

The Roosevelt Handbook was provided in the board folder. The board may choose to review the handbook and approve it at the September meeting or approve the handbook as presented.

Carol Hadorn motioned, seconded by Jason Newberry to approve the Roosevelt handbook as presented.

Motion carried 6/0.

11. ESI Changes

Mr. Peine will present on the district's Emergency Safety Interventions (ESI). ESI policy dictates how staff must work with students experiencing behavioral difficulty especially as it relates to secluding or restraining a student. Please see ESI information in the board folder.

No action taken.

12. Tri-State Law Conference

Mr. Peine is requesting permission for two staff members to attend the Tri-State Law Conference. This conference is focused on keeping districts current with contemporary legislation and case law as it relates to Special Education. This conference is supported by district administration.

Carol Hadorn motioned, seconded by Jackie Glasgow to approve permission for Mr. Peine to attend the Tri-State Law Conference.

Motion carried 6/0.

13. Surplus Texts and Curriculum

The district office currently stores a considerable amount of out of date texts and curricular

materials. Administration seeks to have the materials designated as surplus for sale or disposal. Administration would first seek to sell materials before recycling or donating.

No action taken.

14. Classified Staff Handbook Revisions

Classified Staff Handbook Revisions are supplied for board review in the district folder. The board may choose to approve the revisions as presented or review the revisions and approve at the Sept. regular meeting.

Carol Hadorn motioned, seconded by Angie Ratcliff to approve the revisions to the Classified Staff Handbook as presented.

Motion carried 6/0.

15. District Vehicles

The districts fleet is aging and has high mileage. Administration is reluctant to send staff and students on out of town trips in several of the district vehicles. Administration will present a proposal to replace two vehicles during the regular meeting.

Angie Ratcliff motioned, seconded by Carol Hadorn to approve the purchase of 2 new suburbans from Countryside Motors.

Motion carried 6/0.

16. Budget (2016-2017)

The board was supplied with the one page budget summary and the complete funds that generate revenue including general fund, capital outlay, and local option budget (LOB). Administration will entertain any question regarding the budget during the regular meeting. The proposed budget lowers the mill rate by 2.4 mills.

No action taken.

17. Graduation 2017

Prior to the new superintendent's tenure, The Friendly Second Baptist Church requested permission to use the high school auditorium for the church's 125th-anniversary celebration. The use of the facility was approved by the district, however, the church celebration coincides with the 2017 high school graduation date. Since the facility was requested and approved in Sept. of 2015, administration is recommending moving graduation for 2017. Our word is our bond. However going forward administration will not approve use of the high school during graduation week.

Angie Ratcliff motioned, seconded by Carol Hadorn to move the 2017 High School Graduation to Saturday, May 20th.

Motion carried 6/0.

18. Board Goals 2016-2017

Draft board goals are listed below. The draft goals are meant as a starting point for conversation and are based on the information the board shared during Dr. Moeckel's meeting. Many of the more specific goals board members discussed during our last meeting could be covered in the strategic plan. The board may choose to edit, omit, or add to the goals.

Draft Goals for 2016-2017

1. The district will develop a shared vision.
2. The district will develop a strategic plan.
3. The district will develop a comprehensive communication plan.

Jackie Glasgow motioned, seconded by Pat Zeka to approve the draft goals for the 2016-2017 school year as presented.

Motion carried 6/0.

19. Administrator and Superintendent Reports

Jamie Ybarra gave an update on construction progress at the Middle School.

Mark Whitener discussed the roof at the High School.

20. Board member comments

Jackie Glasgow suggested the board members schedule a walk-through of all the buildings.

Jason Newberry motioned, seconded by Jackie Glasgow to hold a Special Meeting on August 22, 2016 at 5:00 p.m. with a Work Session immediately following.

Motion carried 6/0.

EXECUTIVE SESSIONS

21. *Larry Mangan motioned, seconded by Carol Hadorn that the Board of Education go into executive session at 8:46 p.m. for 10 minutes for the purpose of discussing personnel matters of non-elected personnel and their contractual obligations because if this matter were discussed in open session it might invade the privacy of those discussed and that the Board of Education reconvene into open session at 8:56 p.m. in this room to include Mark Whitener and Brad Morris.*

Motion carried 6/0.

At 8:56 p.m. the meeting was back in open session with no binding action taken.

22. *Carol Hadorn motioned, seconded by Pat Zeka that the Board of Education go into executive session at 8:57 p.m. for 10 minutes for the purpose of discussing employer/employee negotiations because if this matter were discussed in open session it might jeopardize resolution of the*

negotiation issues and that the Board of Education reconvene into open session at 9:07 p.m. in this room to include Mark Whitener and Brad Morris.

At 8:57 p.m. the meeting was back in open session.

Carol Hadorn motioned, seconded by Jackie Glasgow to approve the Negotiated Agreement as presented for the 16-17 school year.

Motion carried 6/0.

ADDITIONAL ACTION ITEMS

Angie Ratcliff motioned, seconded by Carol Hadorn to accept the increases for Classified Staff and Administration as presented.

Motion carried 5/1.

ADJOURNMENT

Larry Mangan adjourned the meeting at 9:41 p.m.