

**USD 353 Wellington  
Board of Education Meeting  
December 11, 2017 at 7:00 p.m.**

1. Meeting Opening

1.1 Call to Order: Jackie Berryman, President

1.2 Pledge of Allegiance

1.3 Roll Call: Stephanie Frazier, Clerk

[X] Jackie Berryman

[X] Carol Hadom

[X] Larry Mangan

[X] Jason Newberry

[X] Jackie Glasgows

[X] Angie Ratcliff

[X] Pat Zeka

1.4 Review and Approval of Agenda

*Angie Ratcliff motioned, seconded by Jason Newberry to approve the agenda as presented.*

*Motion carried 7/0.*

2. Recognition of Patrons and Staff

3. Public Comments

**4. DISCUSSION ITEMS**

4.1 Redesign Update

Mr. Buckendorff and Mrs. Smith gave an update regarding School Redesign. Both Building Leadership Teams meet weekly, and our KSDE consultants meet twice monthly with each group. Additionally, both teams have visited schools including *Innovations* in Salt Lake City, *Epic* in KCMO, and two other elementary schools in Tulsa and OKC. We also met with all redesign districts in McPherson in November.

4.2 RSVP Grant

We are one of two school districts selected to be a site for a grant program that aims to find meaningful work for seniors while increasing enrichment and intervention for reading and math along with mentoring. Mr. Peine led the discussion on the possibility of applying for this grant.

4.3 Budget Update

Mr. Hatfield gave a monthly budget update. We are 41% through the fiscal year, however, we've spent approximately 30% of the overall budget. This is right on track as we spend considerably more in the second half of the year because June, July, and August payroll must be encumbered in the current fiscal year.

4.4 District Office Roof

The district office roof is in very poor condition. The district recently received \$6000 from insurance on the roof with the promise of an additional \$14,000 when repair work is completed. We recently received a bid of \$38,000 to replace the roof by the same company that is replacing the roof at the bus barn for a net difference of \$18,000. Mr. Hatfield led a discussion on this matter.

4.5 Academic Coach

Academic coaching was mentioned in a previous board brief. Academic coaches are instructional experts that work directly with teachers. In many cases the academic coach will model a lesson and then debrief the lesson with the teacher. Academic coaches also lead job embedded professional development, work with teachers to analyze data and make adjustments to instruction based on the data, and guide curriculum work. As we look at redesign, it would be especially beneficial to add an academic coach to support teachers. While it is expected principals function as instructional experts, it is not unusual for principals to spend 75% of their day dealing with discipline and parents. Additionally, principals supervise lunch and recess and a host of other activities. Many Kansas districts provide

academic coaches including Oxford, Ark City, Winfield, Wichita, Maize, and many other Wichita and KC metro districts. (Mark was an academic coach for several years in Ark City). The superintendent led a discussion on the possibility of adding an academic coach for the 18-19 school year.

## **5. ACTION ITEMS**

### **5.1 Approve WHS Late Start**

Mr. Buckendorff, as requested by the board provided an update of late start at WHS. Each Wednesday from 8:00-8:45, Mr. Buckendorff and Dr. Doud lead a professional learning community (PLC). Late Start PLC's have primarily been focused on "redesign" and MTSS. However, Mr. B and Dr. Doud model great instructional practice during these meetings as well. Teachers can take ideas back to the classroom that engage all learners. Core academic time is not affected; students do not go to Crusader Connections on Wednesday-this time was previously used for sustained silent reading (library books). To date the high school and district office have received no complaints from parents or the community regarding late start (approximately 50 students continue to arrive at 8:00-these students may eat breakfast, work in the computer lab or complete homework).

*Carol Hadorn motioned, seconded by Jason Newberry to approve the continuation of late start at WHS as presented.*

*Motion carried 7/0.*

### **5.2 Approve Latch Key Policy**

The district latch key program serves approximately 100 students Monday-Friday from 3:30-5:30. To date the program is self-supporting through fees. LK provides enrichment to students using STEM activities. The board examined LK policies during the November BOE meeting.

*Angie Ratcliff motioned, seconded by Jackie Glasgow to approve the Latch Key Policy as presented.*

*Motion carried 7/0.*

### **5.3 Approve Fencing Bid**

Mr. Hatfield presented fencing options for athletic facilities at the November BOE meeting. Several BOE members expressed a preference for no red slats in the fencing. Final bids were not available prior to publication of the agenda. Mr. Hatfield will have the final bids and make a recommendation at the regular meeting.

*Angie Ratcliff motioned, seconded by Jackie Glasgow to approve the fencing bid from American Fence Co. as presented.*

*Motion carried 7/0.*

## **6. ADMINISTRATIVE REPORTS**

## **7. EXECUTIVE SESSION**

### **7.1 Non Elected Personnel**

Madam President, I, Angie Ratcliff, move we go into executive session employee contractual matters pursuant to the non-elected personnel exception under the Kansas Open Meeting Act, and the open meeting will resume in the boardroom at 8:30 p.m. to include Mark Whitener, Adam Hatfield, and Heath Peine.

*Motion carried 7/0.*

At 8:30 p.m. the meeting was back in open session with no binding action taken.

## **8. CONSENT AGENDA**

### **8.1 Approve November 2017 Regular Meeting Minutes**

### **8.2 Approve Financials**

8.2.1 Bills: \$1,083,950.86

8.2.2 Payroll: \$494,800

8.2.3 Approve Transfers: \$100,000 At Risk, \$50,000 Vocations

### 8.3 Personnel

#### 8.3.1 Approve Resignations

Cherity Elder: Assistant Track, WHS

Chelsea Leatherwood: Para Educator

Alayna Mitchell: Para Educator

#### 8.3.2 Approve New Personnel

Brittany Brown: Para Educator, WHS

Kevin Blue: Assistant Wrestling, WMS

Judy Tunnell: Para Educator, WHS

Siarah Walker: Para Educator, Kennedy

### **9. Board Member Comments**

### **10. ADJOURNMENT**

*Jackie Berryman adjourned the meeting at 8:34 p.m.*