

BOARD OF EDUCATION MEETING  
USD 353 WELLINGTON  
DECEMBER 10, 2015

1. 7:00 P.M. CALL TO ORDER -- JACKIE BERRYMAN, BOARD PRESIDENT  
PLEDGE OF ALLEGIANCE  
MEETING ROLL CALL -- BOARD CLERK, STEPHANIE FRAZIER

[ X] Jackie Berryman  
[ X] Carol Hadorn  
[ X] Larry Mangan  
[ X] Jason Newberry  
[ X] Jackie Glasgow  
[ X] Angie Ratcliff  
[ X] Pat Zeka

2. REVIEW AND ADOPTION OF AGENDA

Angie Ratcliff motioned, seconded by Carol Hadorn to accept the agenda as presented.

Motion carried 7/0.

2A. SPECIAL PRESENTATIONS

2(1) KANSAS ASSOCIATION OF SCHOOL BOARDS SUPERINTENDENT SEARCH  
Dr. Doug Moeckel of the Kansas Association of School Boards will present their program regarding the process of finding a new Superintendent of Schools. The Board has used their services in past searches. Action may be needed to accept the conditions of the agreement.

Angie Ratcliff motioned, seconded by Carol Hadorn to approve the use of the Kansas Association of School Boards and their services in the process of finding a new Superintendent.

Motion carried 7/0.

2(2) SUMNER COUNTY EXTENSION 4H COUNCIL

4-H Council President, Samantha Taton, County Extension Agent, Randy Hein and County Extension Agent, Linda Mirt, will appear before the board to request waiving the fees for the use of classrooms at Wellington High School for Sumner County 4H Days to be held on February 27, 2016. This has been an annual request the board has approved.

Carol Hadorn motioned, seconded by Jackie Glasgow to accept the use of the Wellington High School by the Sumner County 4H Council on February 27, 2016 with waived fees.

Motion carried 7/0.

### 2(3)WHS CRUSADER WAY STUDENTS - UPDATE OF PROJECTS

Karla Defore and the WHS Crusader Way students presented updates of projects and programs they have either completed or are working on this semester.

No action taken.

### 2(4)PBA PRESENTATION ON CHANGE ORDERS (CONSTRUCTION PROJECT)

Ed Klock and Steve Hill of PBA Architects will present change orders with the construction project regarding security cameras and other technical items. Approval of the change orders is the action needed by the board.

Larry Mangan motioned, seconded by Carol Hadorn to approve Change Order #2 for Bid Package #4 in the amount of \$129,928.00. with camera revisions (attached).

Motion carried 7/0.

Carol Hadorn motioned, seconded by Larry Mangan to approve the sound system at the Middle School in the amount of \$43,785.50 and to relocate the conduit at Eisenhower in the amount of \$9,437.00.

Motion carried 7/0.

### 2(5) RECONFIGURATION OF KENNEDY ELEMENTARY OFFICE AREA

Randy Fox, Kennedy Elementary School Principal presented his thoughts and ideas regarding the reconfiguration of the Kennedy Office area.

No action taken.

## 3. RECOGNITION OF PATRONS

### Comments from Public:

Individuals are reminded that comments are limited to three minutes, and all comments should avoid specific reference to specific students or personnel. Comments during the board discussion will not be recognized unless solicited from the board or administration.

## 4. CONSENT AGENDA

A. Approval of November 12, 2015 USD 353 Board of Education Meeting Minutes

B. Approval of Bills, Transfers, Bank Reconciliation & Other Finance from the Business Office

### Transfers:

At-risk: \$40,000.00

Vocations: \$30,000.00

Bills: \$1,579,908.43

Payroll: \$603,963.76

C. Employment Recommendations

Resignation:

Brianna Stephenson: WHS Head Volleyball Coach

Kiley Haskin: WHS Para Professional

Annette Ray: WMS Food Service

Brent Fair - Assistant WMS Boys Wrestling Coach - 2015-2016 school year

Katelyn Yunker - Para Facilitator

Recommendation to Hire:

Brooke Boatright: WHS Assistant Softball Coach 2015-2016 season

Transfer:

Jeff Frazee: From WMS Math Teacher to WHS Math Teacher for 2016-2017 School year

D. Revised USD 353 Exposure Control Plan for Bloodborne Pathogens

USD 353 School Nurse, Holly Parkey, has revised the Exposure Control Plan for Bloodborne Pathogens according to OSHA regulations. Holly has performed a near miracle in that she has interpreted such requirements into an understandable and workable format.

E. Wellington Area Chamber of Commerce Renewal Dues

An invoice has been received from the Wellington Area Chamber of Commerce regarding dues for 2016. The invoice is for \$600.00.

F. Accept Donation of Property

The Wellington Church of Jesus Christ of Latter Day Saints has donated a portable stage and all accessories to USD 353. The equipment is in excellent condition and our district is very appreciative of this donation.

G. Motion to withdraw item from consent agenda:

No action taken.

H. Consent Agenda Action:

Pat Zeka motioned, seconded by Larry Mangan to accept the consent agenda as presented.

Motion carried 7/0.

5. BOARD OF EDUCATION NEGOTIATIONS REPRESENTATIVES 2015-2016

Around this time of the year, the board inquires as to the members interested in discussing professional negotiations with the WNEA for the 2016-2017 year. It is possible for those members currently engaged in such activities to continue. Letters for the 2016-2017 Negotiating Season has been changed from February 1, 2016 to March 31, 2016.

Carol Hadorn motioned, seconded by Larry Mangan to approve Jason Newberry and Angie Ratcliff to be a part of the WNEA negotiations for the 2016-2017 year.

Motion carried 7/0.

#### 6. PROFESSIONAL NEGOTIATIONS TRAINING

Regardless of the number of years any particular individual serving in a capacity that will participate in professional negotiations of educators the Kansas Legislature has now mandated that a training program must now be part of the preparation. The most immediate location for this training is the South Central Educational Service Center at Clearwater and will be held on Tuesday, January 12, 2016. One is not relegated to this training at this time but it is the most accessible and affordable at \$65.00 per participant.

Pat Zeka motioned, seconded by Larry Mangan to send Angie Ratcliff and Jason Newberry to the Professional Negotiations training held on January 12, 2016.

Motion carried 7/0.

#### 7. APPROVAL OF SERVER SPECIFICATIONS

These specifications have been developed by USD 353 Technology Director Ryan Ewing. They are in accordance to the previous conversation of this meeting and align and support the new additions to the security cameras associated with the bond issues.

Angie Ratcliff motioned, seconded by Larry Mangan to accept motion for camera servers to be bid out and returned December 28, 2015.

Motion carried 7/0.

#### 8. TREASURER VACANCY AND APPOINTMENT

Business Manager, Wendy Goodrum, has been notified by District Treasurer, Forrest Bryant, that he will no longer hold that position as of today, December 10, 2015. Treasurer, is one of the positions required by law so it is important that we have one named. As of the writing of this item, the possibility does exist that there will a candidate for the board to approve, however, in an interim situation, Business Manager, Wendy Goodrum, can be named Treasurer and remain in that position until a permanent situation is found. Depending on developments, this is how we will proceed.

Pat Zeka motioned, seconded by Jason Newberry to appoint Wendy Goodrum as interim treasurer.

Motion carried 7/0.

#### 9. ADMINISTRATOR REPORTS AND SUPERINTENDENT'S COMMENTS

Brad Morris gave an overview from the KASB conference.

Rick Weiss & Raj Sharma discussed special education services with districts in Sumner county.

#### 10. BOARD COMMENTS AND CONCERNS

Larry Mangan discussed updates from the most recent construction meeting.

#### 11. EXECUTIVE SESSION TO DISCUSS EMPLOYER/EMPLOYEE NEGOTIATIONS

I, Jackie Berryman, move that the Board of Education go into executive session at 9:25 p.m. for the purpose of discussing employer/employee negotiations because if this matter were discussed in open session it might jeopardize resolution of the negotiation issues and that the Board of Education reconvene into open session at 9:35 p.m. in this room to include Rick Weiss and Brad Morris.

Pat Zeka motioned, seconded by Carol Hadorn to go into executive session for the duration of ten minutes to discuss employer/employee negotiations.

Motion carried 7/0.

#### 12. POTENTIAL ACTION ON PROFESSIONAL NEGOTIATIONS

Action on this item may be a possibility.

Angie Ratcliff motioned, seconded by Jason Newberry to accept the professional negotiations as presented.

Motion carried 7/0.

#### 13. EXECUTIVE SESSION TO DISCUSS NON-ELECTED PERSONNEL

I, Jackie Berryman, move that the Board of Education go into executive session at 9:38 p.m. for the purpose of discussing personnel matters of non-elected personnel and their contractual obligation because if this matter were discussed in open session it might invade the privacy of those discussed and that the Board of Education reconvene into open session at 9:52 p.m. in this room.

Angie Ratcliff motioned, seconded by Carol Hadorn to go into executive session for the duration of 15 minutes to discuss non-elected personnel.

Motion carried 7/0.

No action taken.

#### 14. ADJOURNMENT

Jackie Berryman adjourned the meeting at 9:54 p.m.

**USD 353 Wellington Schools - Camera Revisions**

11/10/15 Original  
11/18/15 Updated

Proposed Changes by Building	Original Cost	Revised Cost 11-7-15	Difference
Lincoln ES Cameras	\$8,727.00	\$10,922.00	\$2,195.00
Washington ES Cameras	\$7,829.00	\$9,493.00	\$1,664.00
District Office Cameras	\$5,749.00	\$5,869.00	\$120.00
Eisenhower ES Cameras	\$9,181.00	\$12,195.00	\$3,014.00
Kennedy ES Cameras	\$9,251.00	\$12,804.00	\$3,553.00
Roosevelt ES Cameras	\$6,742.00	\$14,068.00	\$7,326.00
Middle School Cameras	\$20,907.00	\$59,589.00	\$38,682.00
Middle School - Option A - add Aiphone at main door	\$0.00	\$5,804.00	\$5,804.00
High School Cameras	\$0.00	\$64,591.00	\$64,591.00
High School - Option A - Replace Clear Pix IP Cameras	\$0.00	\$21,818.00	\$0.00 Not accepted
High School - Option B - Add 2nd Aiphone for back door	\$0.00	\$2,979.00	\$2,979.00
<b>Subtotal</b>			<b>\$129,928.00 Additional</b>