

BOARD OF EDUCATION MEETING
USD 353 WELLINGTON
FEBRUARY 11, 2016

1. 7:00 P.M. CALL TO ORDER – JACKIE BERRYMAN, BOARD PRESIDENT
PLEDGE OF ALLEGIANCE
MEETING ROLL CALL – BOARD CLERK, STEPHANIE FRAZIER

[X] Jackie Berryman
[X] Carol Hadorn
[X] Larry Mangan
[X] Jason Newberry
[X] Jackie Glasgow
[X] Angie Ratcliff (via teleconference)
[X] Pat Zeka

2. REVIEW AND ADOPTION OF AGENDA

Carol Hadorn motioned, seconded by Larry Mangan to approve the agenda as presented along with the addition of items 4a. Change Order Approval and 8a. Approval of Superintendent Interview Dates.

Roll Call Vote:

Jackie Berryman YES Carol Hadorn YES Larry Mangan YES Jason Newberry YES
Jackie Glasgow YES Angie Ratcliff YES Pat Zeka YES

Motion carried 7/0.

- 2A. SPECIAL PRESENTATIONS

1. OPAA FOOD SERVICE MANAGEMENT

Steve Adams of OPAA Food Service presented the company's program on managing a school food service system. This is a result of the board mentioning private management following the retirement of long time food service director Sandy Clift who was present at the meeting.

Carol Hadorn motioned, seconded by Larry Mangan to proceed with the RFP process in possibly pursuing a privatized food service option.

Roll Call Vote:

Jackie Berryman YES Carol Hadorn YES Larry Mangan YES Jason Newberry YES
Jackie Glasgow YES Angie Ratcliff YES Pat Zeka YES

Motion carried 7/0.

2. KRISTIN BELLESINE -SCKESC - CURRICULUM CONSULTANT

Kristin Bellesine of SCKESC, our Curriculum Consultant presented a review of the Curriculum work that has been done and is planned for USD 353.

No action taken.

3. WHS MATH FACULTY

The WHS Math Faculty made a presentation on the ALEX Math Educational Software. A discussion took place regarding the purchase of chrome Books and carts for this purpose.

No action taken.

3. RECOGNITION OF PATRONS

Comments from Public:

Individuals are reminded that comments are limited to three minutes, and all comments should avoid specific students or personnel. Comments during the board discussion will not be recognized unless solicited from the board or administration.

4. CONSENT AGENDA

A. Approval of January 14, 2016 Board of Education Meeting Minutes

A1. Approval of January 26, 2016 Board of Education Special Meeting Minutes

B. Approval of Bills, Transfers, Bank Reconciliation & Other Finance from the Business Office

Transfers:

At-risk: \$100,00.00

Vocations: \$100,000.00

Bills: \$1,822,426.28

Payroll: \$548,497.05

C. Employment Recommendations:

To Hire:

Queen Barnes - Para Professional - WMS

Rebecca Hile - Para Professional - WMS

Cindy Martin - Para Professional - WHS

Traci Hawks - WMS Math 2016-2017 School Year

Resignation:

Jasinta Wencel - Teacher, Eisenhower Elementary - Effective May 30, 2016

Stephanie Lawrence - WHS Head Cheerleader Sponsor - Effective at end of Cheer Season

Cindy Martin - Para Professional - WHS

To Transfer:

Halie Ketola: Para Professional from WHS to WMS

D. Accept Sibyl K. Wells Living Trust for WHS Scholarship

RECEIPT AND REFUNDING AGREEMENT

Regarding Distribution from the Sibyl K. Wells Living Trust

Wellington Senior High School

Received of Linda D. Kirby, Trustee of the Sibyl K. Wells Living Trust, One Hundred Seventy-Seven Thousand, Four Hundred Seventeen Dollars and Ninety-Three Cents (\$177,417.93) in payment of my distributive share of the Sibyl K. Wells Trust estate as provided in the Sibyl K. Wells Living Trust Agreement, dated June 24, 1992, as amended.

In consideration of this distribution I agree to refund any portion of the distribution made to me that may be required because of any additional assessment of income taxes by the federal or state government or other debt or expense which is properly payable out of my share of the trust estate. This agreement is made for the benefit of the Trustee and the decedent's probate and trust estates. Dated the 4th day of February 2016.

A scholarship of approximately \$850.00 per year for a 4 year education at a Christian Institution of Higher Learning will be awarded to a graduating Senior of Wellington High School attending such college or university. The scholarship will be sent to the college or university and not to the student. The board must be on record for accepting the money and designating the scholarship.

E. District Fundraisers:

*Organization: WHS Girls Basketball Team

Type & Date: Mayfield Meat Raffle - February 12 through March 4, 2016

Location: WHS Home Games

Purpose: Need to offset cost of funds unable to collect from players for travel gear

Sponsor: Samantha Brown

*Organization: All School Fundraiser (WMS)

Type and Date: Selling Knick-Knacks, chocolates, jewelry, and kitchen materials - Feb. 26th through March 7, 2016

Location: Off Campus

Purpose: To raise funds which will be used for the students - technology, etc

Sponsor: Tiffin Meyer

*Organization: WHS Yearbook

Type & Date: T-Shirt Sale Mid February through March 4, 2016

Location: School and Community

Purpose: The Yearbook staff will be selling Wellington Crusader t-shirts based on this year's yearbook cover design. Funds raised will be used to purchase yearbook staff shirts and to partially recoup funds spent to purchase a camera early in the school year (replaced a camera that is too old a model to be repaired). Shirts will be sold for \$10.00 each (\$3 profit per unit), and will be printed by Sunflower Custom T's.

Sponsor: Katie Ford

Organization: WHS Prom

Type & Date: Sell advertising space on photo backdrop for Prom Walk-In to local businesses

Location: Prom 2016 - District Businesses

Purpose: To raise additional funds for Prom decorations

Sponsor: Karla Lawless & Katie Ford

*Organization: WHS Golf

Type & Date: Mailing: Week of February 14th, 2016

Location: WHS Mailing letters to family and friends

Purpose: The purpose of the golf fundraiser is to raise money for new team bags, new team pullovers, a secondary team shirt, money to feed the players on nights we have away tournaments and to cover the cost of postseason activities.

Sponsor: James Ginter

F. Motion to withdraw item from consent agenda:

No action taken.

G. Consent Agenda Action:

Jackie Glasgow motioned, seconded by Larry Mangan to approve the consent agenda as presented.

Roll Call Vote:

Jackie Berryman YES Carol Hadorn YES Larry Mangan YES Jason Newberry YES
Jackie Glasgow YES Angie Ratcliff YES Pat Zeka YES

Motion carried 7/0.

4a. Change Order Approval

Pat Zeka motioned, seconded by Larry Mangan to approve the proposed change order of removing and replacing the existing light fixtures with LED light fixtures at Eisenhower and Kennedy and add exit lights at Roosevelt.

Roll Call Vote:

Jackie Berryman YES Carol Hadorn YES Larry Mangan YES Jason Newberry YES
Jackie Glasgow YES Angie Ratcliff YES Pat Zeka YES

Motion carried 7/0.

5. REFUNDING OF SERIES 2007 BONDS

Steve and Brett Shogren of George K. Baum presented a proposal to the board regarding the refunding of the 2007 bonds that could save the district an estimated \$500,000.00. The process may not be closed until June of 2016 but the ground work can get started now. Mr. Shogren has operated with the district over the years and served USD 353 very well.

Larry Mangan motioned, seconded by Jason Newberry to proceed with the bond refunding process adopting Resolution No. 021116.

Roll Call Vote:

Jackie Berryman YES Carol Hadorn YES Larry Mangan YES Jason Newberry YES
Jackie Glasgow YES Angie Ratcliff YES Pat Zeka YES

Motion carried 7/0.

6. 2016-2017 USD 353 ACADEMIC CALENDAR

The USD 353 Calendar Committee has produced a final draft of the 2015-2016 academic calendar for the board to consider. The basic format of the past few years has continued with some minor changes. The Friday before Labor Day will once again become a vacation day. The rest of the calendar is based upon the traditional holidays and other nominal features.

No action taken.

7. MARCH PARENT TEACHER CONFERENCES SCHEDULING

It has been proposed to reschedule the March parent-Teacher Conferences for Monday, March 7th and Tuesday, March 8th. This is being done primarily for the possible conflict with having P-T Conferences and State Basketball games at the same time. The normal times for the P-T Conferences would be the 7th and Thursday, the 9th.

Pat Zeka motioned, seconded by Jason Newberry to move parent-teacher conferences to March 7th and 8th.

Roll Call Vote:

Jackie Berryman YES Carol Hadorn YES Larry Mangan YES Jason Newberry YES
Jackie Glasgow YES Angie Ratcliff YES Pat Zeka YES

Motion carried 7/0.

8. REVIEW AND APPROVE SUPERINTENDENT INTERVIEW QUESTIONS

The Board has been presented with a list of interview questions from Dr. Moeckel and KASB. At this time it is appropriate for the board to discuss, review and approve the questions preferred for the interview sessions.

Larry Mangan motioned, seconded by Pat Zeka to approve the proposed superintendent interview questions.

Roll Call Vote:

Jackie Berryman YES Carol Hadorn YES Larry Mangan YES Jason Newberry YES
Jackie Glasgow YES Angie Ratcliff YES Pat Zeka YES

Motion carried 7/0.

8a. Superintendent Interview Dates

Carol Hadorn motioned, seconded by Larry Mangan to hold superintendent interviews on February 15th, 17th, and 18th.

Roll Call Vote:

Jackie Berryman YES Carol Hadorn YES Larry Mangan YES Jason Newberry YES
Jackie Glasgow YES Angie Ratcliff YES Pat Zeka YES

Motion carried 7/0.

9. DISCUSSION AND POTENTIAL ACTION ON CHROME BOOKS AND MATH CURRICULUM

This item has been placed on the agenda for continued discussion regarding the adoption and purchase of the math curriculum and chrome books.

Jackie Glasgow motioned, seconded by Carol Hadorn to approve the purchase of 100 Chromebooks and 500 ALEKS licenses for the math department.

Roll Call Vote:

Jackie Berryman YES Carol Hadorn YES Larry Mangan YES Jason Newberry YES
Jackie Glasgow YES Angie Ratcliff YES Pat Zeka YES

Motion carried 7/0.

10. DISCUSSION AND POTENTIAL ACTION ON OPAA FOD SERVICE

This item has been placed on the agenda for continued discussion regarding the consideration and pursuit of a privatized food service option for USD 353.

This item was voted on in item number 1.

11. POLICY REVIEW AND POTENTIAL ADOPTION

Business Manager Wendy Goodrum has presented a policy option regarding Workmen's Compensation. This policy is intended to better serve the district with the experiences encountered over recent months.

Pat Zeka motioned, seconded by Larry Mangan to approve the Workmen's Compensation policy as presented.

Roll Call Vote:

Jackie Berryman YES Carol Hadorn YES Larry Mangan YES Jason Newberry YES
Jackie Glasgow YES Angie Ratcliff YES Pat Zeka YES

Motion carried 7/0.

12. BOARD OF EDUCATION WORK SESSION

The Board desires to schedule a work session to continue work on the Long Range Strategic Plan. Another feature for consideration along with this work session is discussion on the potential revisions regarding the WHS Academic Schedule. Subjects being discussed with the LRSP correspond with some of the thoughts associated with the schedule.

Carol Hadorn motioned, seconded by Larry Mangan to hold a board of education work session on February 24, 2016.

Roll Call Vote:

Jackie Berryman YES Carol Hadorn YES Larry Mangan YES Jason Newberry YES
Jackie Glasgow YES Angie Ratcliff YES Pat Zeka YES

Motion carried 7/0.

13. ADMINISTRATOR REPORTS AND SUPERINTENDENT'S COMMENTS

Adam Hatfield offered his appreciate towards the Sibyl K. Wells Living Trust for their generous donation. He also expressed his thanks towards SCCDAT for hosting John Underwood with Life of an Athlete.

Brad Morris gave a recap from the Blended Workshop he attended as well as the State testing plan.

Rick Weiss thanked the teachers and students for their continued positive efforts despite the ongoing financial crisis.

14. BOARD COMMENTS AND CONCERNS

The board expressed their appreciation towards the math department for their presentation and research regarding the ALEKS program.

15. EXECUTIVE SESSION TO DISCUSS NEGOTIATIONS

I, Jackie Berryman, move that the Board of Education go into executive session at 9:54 p.m. for the purpose of discussing employer/employee negotiations because if this matter were discussed in open session it might jeopardize resolution of the negotiation issues and that the Board of Education reconvene into open session at 10:09 p.m. in this room to include Rick Weiss and Brad Morris.

Carol Hadorn motioned, seconded by Pat Zeka to go into executive session for the purpose of discussing employer/employee negotiations for 15 minutes.

Roll Call Vote:

Jackie Berryman YES Carol Hadorn YES Larry Mangan YES Jason Newberry YES
Jackie Glasgow YES Angie Ratcliff YES Pat Zeka YES

Motion carried 7/0.

No action taken.

16. EXECUTIVE SESSION TO DISCUSS NON-ELECTED PERSONNEL

I, Jackie Berryman, move that the Board of Education go into executive session at 10:10 p.m. for the purpose of discussing personnel matters of non-elected personnel and their contractual obligations because if this matter were discussed in open session it might invade the privacy of those discussed and that the Board of Education reconvene into open session at 10:25 p.m. in this room to include Rick Weiss and Brad Morris.

Carol Hadorn motioned, seconded by Pat Zeka to go into executive session for the purpose of discussing personnel matters of non-elected personnel and their contractual obligations for 15 minutes.

Roll Call Vote:

Jackie Berryman YES Carol Hadorn YES Larry Mangan YES Jason Newberry YES
Jackie Glasgow YES Angie Ratcliff YES Pat Zeka YES

Motion carried 7/0.

No action taken.

I, Jackie Berryman, move that the Board of Education go into executive session at 10:25 p.m. for the purpose of discussing personnel matters of non-elected personnel and their contractual obligations because if this matter were discussed in open session it might invade the privacy of those discussed and that the Board of Education reconvene into open session at 10:40 p.m. in this room to include Rick Weiss and Brad Morris.

Carol Hadorn motioned, seconded by Pat Zeka to go into executive session for the purpose of discussing personnel matters of non-elected personnel and their contractual obligations for 15 minutes.

Roll Call Vote:

Jackie Berryman YES Carol Hadorn YES Larry Mangan YES Jason Newberry YES
Jackie Glasgow YES Angie Ratcliff YES Pat Zeka YES

Motion carried 7/0.

17. POTENTIAL PERSONNEL ACTION

The board may consider personnel action at this time.

Carol Hadorn motioned, seconded by Jackie Glasgow to rollover all administration contracts for 1 year with the exception of Zach Lawrence for 2 years.

Roll Call Vote:

Jackie Berryman YES Carol Hadorn YES Larry Mangan YES Jason Newberry YES
Jackie Glasgow YES Angie Ratcliff YES Pat Zeka YES

Motion carried 7/0.

18. ADJOURNMENT

Jackie Berryman adjourned the meeting at 10:44 p.m.