

BOARD OF EDUCATION MEETING
USD 353 WELLINGTON
JANUARY 14, 2016

1. 7:00 P.M. CALL TO ORDER – JACKIE BERRYMAN, BOARD PRESIDENT
PLEDGE OF ALLEGIANCE
MEETING ROLL CALL – STEPHANIE FRAZIER, BOARD CLERK

Jackie Berryman
 Carol Hadorn
 Larry Mangan
 Jason Newberry
 Jackie Glasgow
 Angie Ratcliff
 Pat Zeka (arrived at 7:02 p.m.)

2. REVIEW AND ADOPTION OF AGENDA

Larry Mangan motioned, seconded by Jackie Glasgow to approve the agenda as presented.

Motion carried 5/0.

3. RECOGNITION OF PATRONS

Individuals are reminded that comments are limited to 3 minutes, and all comments should avoid specific reference to specific students or personnel. Comments during the board discussion will not be recognized unless solicited from the board or administration.

SPECIAL PRESENTATION:

Jake Napper -Account Manager k12itc. Technology Solutions

4. CONSENT AGENDA

- A. Approval of December 10, 2015 USD 353 Board of Education Meeting Minutes
- B. Approval of Bills, Transfers, Bank Reconciliation & Other Finance from the Business Office

Transfers:

At-risk: \$100,000.00

Vocations: \$20,000.00

Bills: \$1, 252,795.66

Payroll: \$594,542.57

C. Employment Recommendations

Joseph Haydon: WMS Assistant Wrestling Coach 15-16 season

Resignation:

Sandy Clift: Retirement effective June 30, 2016. Mrs. Clift has done a remarkable job with this position as she is probably the last of those who can operate a food service program that is self sufficient. She will be missed.

Courtney Wiens: Washington Elementary Custodian. Effective January 22, 2016

Doris Watts: Retirement as WMS Food Service Manager, effective May 31, 2016

Marya Young: Roosevelt Para Educator effective January 11, 2016

D. WHS Fundraisers

Group: WHS Leadership

Type and Date: Cookie grams for Valentine's Day at the basketball game to be delivered February 12

Location: WHS

Purpose: Money from the fundraiser will be used to fund trips and projects planned by the Leadership Club

Sponsor: Karla Defore

Group: WHS Leadership

Type and Date: Valentine Basket Raffle to be given away at the basketball game on February 12

Location: WHS

Purpose: Money from the fundraiser will be used to fund trips and projects by the Leadership Class

Sponsor: Karla Defore

E. Helen Voran Charitable Trust

\$10,000.00 Non-budgeted needs of teachers and/or administrators in the district

\$1,000.00 Annual Honorarium to "Excellence in Teaching Award"

\$9,030.00 Utilized in the completion of the construction of restrooms/concession stand building located at the Ninth Street baseball complex.

F. Appointment of District Treasurer

Jon Ott, President & CEO of Security State Bank has agreed to serve as the Treasurer for USD 353, Wellington. Security State Bank is the depository for the bank and having Mr. Ott as the treasurer is a precedence with the district. The board must approve this appointment.

Motion to withdraw an item from consent agenda:

No action taken. Angie Ratcliff commended Sandy Clift for her time with USD 353 and the fabulous job she has done operating Food Service.

Consent Agenda Action:

Angie Ratcliff motioned, seconded by Carol Hadorn to approve the consent agenda as presented.

Motion carried 6/0.

5. REQUEST FROM CLASS OF 1964

Mr. David Carroll is a member of the WHS Class of 1964. They were the class to fund and install the Crusader sign for what at that time was WHS and is now WMS. They are asking for permission to move the sign from its present location at WMS and former WHS to the present day WHS. They would like to inform everyone they would ask or work with those at WHS to locate the sign.

No action taken.

6. CHANGE ORDERS - REVISIONS TO BOND PROJECT

Various change orders, revisions and additions have been proposed to the board regarding the bond project. Money is available within the project to complete all or most of these revisions to enhance the project and make the district safer and viable in many directions regarding the future. Final proposals will be presented before the meeting and will be submitted to the board for consideration and potential approval.

Jackie Glasgow motioned, seconded by Larry Mangan to approve the proposed change order as presented in the amount totaling \$1,046,447.00 which will include the following: moving the electric for DOAS in Package #2, replacing the existing lights at Eisenhower and Kennedy with LED lights in Package #2, sound systems in the old and new gyms at the Middle School in Package #3, replacing the HVAC in the Middle School cafeteria, theater, kitchen, and music rooms, along with replacing the old boiler in Package #3, and additional cameras to all buildings.

Motion carried 6/0.

7. APPROVAL OF SUPERINTENDENT CHARACTERISTICS COMMITTEE

This is regarding the process of finding a new Superintendent of Schools for USD 353. KASB will host 4 to 5 expectations meetings during the day on January 26 with various groups to obtain input about what they would like from the new superintendent. The board will need to approve a list of community members to invite to a noon meeting on January 26, 2016. BOE President, Jackie Berryman, requests that each board member be allowed to recommend 2 to 3 community members for the entire board to consider and approve to the committee.

No action taken.

8. TENTATIVE SCHEDULE FOR SUPERINTENDENT HIRING

Brochure has been completed.

Tuesday, January 26, 2016 at 5:30 p.m.

KASB Expectations Meetings (Various Staff and Community Members)

Special Meeting USD 353 Board of Education- KASB Representatives

Monday, February 8, 2016

Closing date for receiving applications

Thursday, February 11, 2016

3 person KASB "screening" team will review all the applications during the day. The Board will receive and review their recommendations at a special meeting at 5:30 p.m. in executive session. Three to five candidates will be selected for interviews.

Week of February 15th -19th

One interview per day will be scheduled with the selected candidates. At the conclusion of the interviews, a consensus should be reached on the first and second choices.

Angie Ratcliff motioned, seconded by Jackie Glasgow to accept the tentative schedule for the hiring of Superintendent as listed.

Motion carried 6/0.

9. SPECIAL MEETING APPROVAL (SUPERINTENDENT HIRING PROCESS)

Although the meetings have been covered in the schedule, this item will announce the dates, times, location and purpose for the meetings.

Dates: Tuesday, January 26, 2016 & Thursday, February 11, 2016

Location: Board Meeting Room, USD 353 Central Office 221 S. Washington, Wellington

Time: 5:30 p.m.

Purpose: Tuesday, January 26, 2016 Receive Input from KASB on Expectation Meetings
Thursday, February 11, 2016 Review screening results in executive session

These dates were approved in #8.

10. JFK OPTIONAL OFFICE LAYOUT

At the December Meeting, Kennedy Elementary principal, Randy Fox, presented a plan on an alteration of the office area at Kennedy. A preliminary drawing from PBA is now available and if the board would choose to pursue this option a decision at this meeting would be helpful with the construction process.

No action taken.

11. MIDWEST SYMPOSIUM FOR BEHAVIOR DISORDER

This is becoming an annual event for Roosevelt School. The entire faculty has attended this event in the past and Mr. Lawrence and Dr. Sharma would like for this to continue

again this year. The practice has been to cancel school at Roosevelt for the 2 days of the symposium. This year it is February 25th and February 26th.

Angie Ratcliff motioned, seconded by Carol Hadorn to approve Roosevelt to be out of school on February 25th and 26th which will allow staff members to attend the Midwest Symposium for Behavior Disorder.

Motion carried 6/0.

12. DECEMBER 2015 KASB POLICY UPDATES

The Kansas Association of School Boards provides periodic updates regarding the policy book most if not all districts belonging to KASB have. The updates have been reviewed by the KASB legal assistance team and recommended for each local board to approve and place in their books or records. At this time, the board may decide to review the policies and vote on them at the February meeting or approve them at the January meeting.

Angie Ratcliff motioned, seconded by Larry Mangan to accept the KASB policies and updates as presented.

Motion carried 6/0.

13. ADMINISTRATOR REPORTS AND SUPERINTENDENT'S COMMENTS

Adam Hatfield reported that SCCDAT will be hosting John Underwood, founder of Life of an Athlete, at the high school on January 26th and 27th. Students and community are invited to attend the evening of the 27th. Karla Defore and her class will have their annual service day around the community on April 13th.

14. BOARD MEMBERS COMMENTS

Rick Weiss gave a legislature update.

Angie Ratcliff gave a report after attending the KASB Negotiations conference.

Pat Zeka commended the high school band and their teacher for a wonderful job during a recent basketball game.

15. EXECUTIVE SESSION FOR DISCUSSION OF NON-ELECTED PERSONNEL

I, Jackie Berryman, move that the Board of Education go into executive session at 8:30 p.m. for the purpose of discussing personnel matters of non-elected personnel and their contractual obligations because if this matter were discussed in open session it might invade the privacy of those discussed and that the Board of Education reconvene into

open session at 9:00 p.m. in this room to include Brad Morris, Raj Sharma, and with Cindy Martin on call.

No action taken.

I, Jackie Berryman, move that the Board of Education go into executive session at 9:00 p.m. for the purpose of discussing personnel matters of non-elected personnel and their contractual obligations because if this matter were discussed in open session it might invade the privacy of those discussed and that the Board of Education reconvene into open session at 9:10 p.m. in this room to include Brad Morris, Raj Sharma, and with Cindy Martin on call.

No action taken.

16. ADJOURNMENT

Jackie Berryman adjourned the meeting at 9:11 p.m.