

USD 353 Wellington
Board of Education Meeting
November 13, 2017 at 7:00 p.m.

1. Meeting Opening
 - 1.1 Call to Order: Jackie Berryman, President
 - 1.2 Pledge of Allegiance
 - 1.3 Roll Call: Stephanie Frazier, Clerk
 - [X] Jackie Berryman
 - [X] Carol Hadorn
 - [X] Larry Mangan
 - [X] Jason Newberry
 - [X] Jackie Glasgows
 - [X] Angie Ratcliff
 - [X] Pat Zeka

- 1.4 Review and Approval of Agenda

Angie Ratcliff motioned, seconded by Jason Newberry to approve the agenda with the change to move discussion item 4.6 to 4.1.

Motion carried 7/0.

2. Recognition of Patrons and Staff
3. Public Comments

4. DISCUSSION ITEMS

- 4.1 Fiscal Audit-2017

The auditor will be on hand to formally present the financial audit. You will recall he presented the initial audit at the October planning session. The board may take 30 days to review the audit and accept it at the December meeting, or the audit may be accepted now.

- 4.2 District Fencing Replacement (Board Goal #5)

Repair and replace fencing is board goal #5 for the 17/18 school year. Track season will begin in approximately four months so the district will need to schedule fencing for this project in the very near future. Mr. Hatfield has obtained multiple bids for the board to consider regarding replacement of fencing and led this discussion during the regular session.

- 4.3 Visible Learning

Visible Learning is a body of research by John Hattie on instructional practices based on decades of work with thousands of teachers and millions of students. Much of the TASN/MTSS work is structured around the Visible Learning research.

Mr. Peine will give a brief presentation on Visible Learning during the regular session. The district has provided professional development related to MTSS interventions (tiers one and two) and for classroom management and behavior. Visible Learning professional development will focus primarily on tier one instruction. The board will recall 50% of our students are not performing at grade level-we should have at least 80% performing at grade level. In our current situation, MTSS is not enough to get us on track. We must work on tier one, or the regular classroom instruction. Corwin Press provides districts with professional development using the Visible Learning research for classroom instruction. The pd would include intensive work with administration around best instructional practices (this is critical) and with all district teachers. One year of training(7 days) would cost \$35,000-we were paying the service center a similar amount for one year of service. This year we budgeted \$100,000 for pd. We are seeking consensus on moving forward with scheduling the trainer with formal board approval in December.

Carol Hadorn motioned, seconded by Jackie Glasgow to proceed with Visible Learning & PD Programs for the Spring semester.

Motion carried 7/0.

4.4 Latch Key Information/Guidelines

An information and guidelines sheet is provided below for review. Students that attend Latchkey are expected to abide by district policies that govern the regular school day. The information and guidelines provided for Latchkey are specific to this program.

4.5 Budget Update

Mr. Hatfield gave a budget update. We are currently more than 1/3 through the fiscal year and we've expended less than 33% in most funds. A full report will be provided during the regular meeting.

4.6 Redesign Update

Mr. Buckedorff and Mrs. Smith gave a brief update on progress toward the redesign. Each Building Leadership Team continues to meet at least weekly and the KSDE consultants meet with teams twice monthly. We anticipate by the January BOE meeting, teachers will be selected for the redesign projects and a draft structure will be ready for presentation to the board.

5. ACTION ITEMS

5.1 Approve Out of State Travel- FCCLA

Information regarding FCCLA out of state travel was emailed to the board and the information is provided below as well.

Carol Hadorn motioned, seconded by Pat Zeka to approve the out of state travel for FCCLA as presented.

Motion carried 7/0.

5.2 Approve Out of State Travel WHS Redesign

In October the board heard a report on *Innovations Early College High School* in Salt Lake City. *Innovations* is a redesigned school in operation for several years. Innovation is a highly diverse school including high poverty and a large ESOL population. The school has an extremely high post secondary completion rate. The school uses a blended learning approach (a mix of face to face instruction and digital instruction). Students have individual learning plans and a teacher mentor that works with students for four consecutive years. The superintendent has attended two meetings with Mr. Ken Groover, the principal of Innovations, and Ken has invited USD 353 to Innovations on Nov. 30th. We believe this school would be a good model for us to learn from because their work is highly aligned with our district goals. We are seeking to take a total of 7 people including teachers, administration and a board member. The cost of the trip is estimated at \$6000.

Angie Ratcliff motioned, seconded by Jackie Glasgow to approve the out of state travel to Innovations High School as presented.

Motion carried 7/0.

6. ADMINISTRATIVE REPORTS

7. EXECUTIVE SESSION

7.1 Non Elected Personnel

Madam President, I, Angie Ratcliff, move we go into executive session to discuss employee contractual matters pursuant to the non-elected personnel exception under the Kansas Open Meeting Act, and the open meeting will resume in the boardroom at 8:30 p.m. to include Mark Whitener, Adam Hatfield, and Heath Peine.

Motion carried 7/0.

At 8:30 p.m. the meeting was back in open session with no binding action taken.

8. CONSENT AGENDA

8.1. Approve October 2017 Regular Meeting Minutes

8.2 Approve Financials

8.2.1 Bills: \$652,496.25

8.2.2 Payroll: \$1,182,557.94

8.2.3 Approve Transfers: \$50,000 Vacations, \$100,000 At-Risk

8.3 Personnel

8.3.1 Approve Resignations

Karly Ferguson: Para Educator

Leanna Heller: Para Educator

8.3.2 Approve New Personnel

Kendall Calhoun: Para Educator, Lincoln

Austin Treft: Asst. HS Baseball Coach

Austin Treft: Asst. MS Basketball Coach

Tina Catlett: Roving Para

Ashlyn Whaley: WMS Head Girl's Basketball Coach

Trey Leis: Para, Roosevelt

Renee Timar: Sub Para

Alisha Dansby-Conwell: WMS Asst. Girls Basketball Coach

Angie Ratcliff motioned, seconded by Carol Hadorn to approve the consent agenda as presented.

Motion carried 7/0.

9. Board Member Comments

10. ADJOURNMENT

Jackie Berryman adjourned the meeting at 8:34 p.m.