

USD 353 Wellington
Board of Education Meeting
October 9, 2017 at 7:00 p.m.

1. Meeting Opening

- a. Call to Order: Jackie Berryman, President
- b. Pledge of Allegiance
- c. Roll Call: Stephanie Frazier, Clerk

Jackie Berryman
 Carol Hadorn
 Larry Mangan
 Jason Newberry
 Jackie Glasgow
 Angie Ratcliff
 Pat Zeka

- d. Review and Approval of Agenda

Angie Ratcliff motioned, seconded by Jason Newberry to approve the agenda as presented.

Motion carried 6/0.

2. Recognition of Patrons and Staff

3. **Discussion Items**

3.1 Achievement Data Update

All students have completed FASTbridge assessments and we have district-wide data for math and reading. The data have been used to group students based on missing skills and intervention tutoring has begun in every building (tutoring based on missing skills is our MTSS program and is required for accreditation). The data show as a district we are significantly behind in student achievement. Of course when we shared the data last spring, it was the same story. Therefore, the data informed our purchases of new intervention materials and the decision to pilot Eureka Math in grades K-8. The interventions and new math program are difficult for teachers to learn and implement; it is time consuming to learn new processes and materials. However, to continue doing what we have done for quite some time is not an option. Mr. Peine provided the board with a district-wide look at math and reading.

3.2 District Travel Limits

Our KSDE Redesign Team asked us to travel to Liberty Missouri on Monday. We were given short notice and were unable to seek board permission to travel out of state. We believe it is important for us to visit several redesigned schools as we go through this process, and there are several schools in Oklahoma and Missouri (under 250 miles) that have already been through redesign. When the opportunity opens, we would like to be able to visit these schools. We are seeking permission

to travel approximately 500 miles without calling a board meeting for approval. We would not fly anywhere without seeking board approval first. This will be a discussion item only, but if the board reaches consensus during discussion, we will not move this to the November meeting.

Pat Zeka motioned, seconded by Larry Mangan to allow the administration to travel approximately 500 miles without seeking board approval.

Motion carried 6/0.

3.3 Innovation Early College High School

Innovation Early College High School (IECHS), located in Salt Lake City has been in operation for about five years. IECHS is not a redesign school. It was a brand new school that was designed to change the way students experience high school. The Salt Lake district built a new school with a wing for the local community college and hired a staff willing to completely rethink secondary learning. The school is highly diverse with a large ESOL population and high poverty. The school has a graduation rate over 95% and for the last few years, the majority of students complete an industry certificate or an Associates before they graduate high school. We believe this school may be a model worth exploring because IECHS goals and outcomes are a match to our strategic plan regarding an academy at the high school. We would like the board to consider approving a trip to IECHS and would strongly encourage some board members accompany us on this trip. We will provide additional information at the regular meeting. For additional information on IECHS, please visit: <http://innovations.slcschools.org/>.

3.4 School Redesign Update

Both the high school and Kennedy have formed redesign teams, which are comprised of teachers and administrators. The redesign teams meet on a weekly basis and with our KSDE consultants two times per month. Mr. Whitener gave an update on the work that has been done to date during the regular meeting.

3.5 Accreditation

The district is in year one of the new five-year accreditation cycle. Last year was “year zero” and we began putting several structures in place to prepare for this year. These structures include building leadership teams, a district leadership team, and building and district SITE Councils. This year, we will evaluate our district needs in relation to the 5 R’s- Relationships, Rigor, Relevance, Results, and Responsive Culture. Additionally, we will evaluate progress toward meeting the state board outcomes that include: Kindergarten Readiness, Graduation Rates, Post Secondary Success, Social/Emotional Growth, and Individual Plans of Study. Mr. Whitener provided a more complete report on accreditation during the regular meeting.

3.6 Late Start Pilot

The demands of transformational change require principals to lead regular professional development and data analysis sessions with staff. We currently provide a few half days throughout the year for this purpose. This is not adequate time for collaboration, especially for our redesign schools. We would propose a weekly late start for the high school (8:45). Students could still attend at the regular time and would be supervised while Mr. Buckendorff leads his staff. First hour would then move to the Crusader Connection time so no academic time would be lost. Mr. Buckendorff presented a late start proposal during the regular meeting.

Pat Zeka motioned, seconded by Carol Hadorn to pilot the late start at the WHS to begin November 1st.

Motion carried 5/1.

3.7 Board Policy Updates

The board policies are not up to date. As we've gone through policies, some have not been updated in three or more years. We would like to propose having KASB do a full audit on our policies so the district is best protected from liabilities. Mr. Whitener led a discussion on this topic.

3.8 Locker Room Project

As we met with the city, community members and the fundraising committee, it was recommended we reconsider the original floor plan for the locker rooms. The city specifically suggested we have a flexible space that could be easily converted to a community facility (please see the rough sketch below). Essentially, after football season, the space could be opened for community or family meetings or even professional development for the district. Mr. Whitener presented the new concept to the city council recently. The council approves of the concept and is ready to develop an MOU.

4. Action Items

4.1 Approve Bid for Roofing

The board reviewed bids for the bus barn roof previously. The recommended bid is located below. This item is directly related to the board goals for 17-18.

Larry Mangan motioned, seconded by Pat Zeka to accept the bus barn roofing bid from Rugged Roofing in the amount of \$56,598.49 as presented.

Motion carried 6/0.

4.2 Approve 6B Federal Application

The 6B Federal Grant was emailed to the board. This grant is a yearly renewable grant and provides funding for special education. Mr. Peine was available to answer any questions related to the grant.

Carol Hadorn motioned, seconded by Larry Mangan to approve the 6B Grant as presented.

Motion carried 6/0.

4.3 Approve Out of State Travel

We try not to ask you to approve items that you haven't seen before but please consider approving this item. The narrative below is from Mr. Peine.

As I've discussed in reports before, we have many students that have had traumatic experiences in their lives. I've shared data on the prevalence of Acute Childhood Experiences (ACEs) in the past as well along with the effect they have on the developing brains of our students and their education. Recently a few staff members and I attended a 1 day workshop in Wichita on how to help these students. The presenter stated many times that the first step is getting good tier 1 supports in place for behavior. We have begun that with CHAMPS and Foundations. Now I need to begin planning the next step. I would like to send Rosemary Klish to KY for a two-day boot camp with Dr. Bruce Perry to become a trainer for Neurosequential Methods in Education. This will give her the skills and knowledge to train our staff on working with students who have experienced trauma with the most recommended system in the field which aligns directly with the support some students receive from Sumner Mental Health. I would appreciate your approval for this out-of-state travel.

Carol Hadorn motioned, seconded by Angie Ratcliff to approve the out of state travel as presented.

Motion carried 6/0.

5. Executive Session

5.1 Personnel

Madam President, I, Angie Ratcliff, move we go into executive session to discuss employee contractual matters pursuant to the non-elected personnel exception under the Kansas Open Meetings Act, and the open meeting will resume in the board room at 8:45 p.m. to include Mr. Hatfield, Dr. Whitener, and Heath Peine.

Motion carried 6/0.

At 8:45 p.m. the meeting was back in open session with no binding action taken.

Madam President, I, Carol Hadorn, move we go into executive session to discuss employee contractual matters pursuant to the non-elected personnel exception under the Kansas Open Meetings Act, and the open meeting will resume in the board room at 9:00 p.m. to include Mr. Hatfield, Dr. Whitener, and Heath Peine.

Motion carried 6/0.

At 9:00 p.m. the meeting was back in open session with no binding action taken.

Madam President, I, Angie Ratcliff, move we go into executive session to discuss employee contractual matters pursuant to the non-elected personnel exception under the Kansas Open Meetings Act, and the open meeting will resume in the board room at 9:05 p.m. to include Mr. Hatfield, Dr. Whitener, and Heath Peine.

Motion carried 6/0.

At 9:05 p.m. the meeting was back in open session with no binding action taken.

Madam President, I, Carol Hadorn, move we go into executive session to discuss employee contractual matters pursuant to the non-elected personnel exception under the Kansas Open Meetings Act, and the open meeting will resume in the board room at 9:10 p.m. to include Mr. Hatfield, Dr. Whitener, and Heath Peine.

Motion carried 6/0.

At 9:10 p.m. the meeting was back in open session with no binding action taken.

5.2 Negotiations

Madam President, I, Angie Ratcliff, move we go into executive session including Mr. Hatfield and Dr. Whitener to discuss employee contractual matters pursuant to the non-elected personnel exception under the Kansas Open Meeting Act, and the open meeting will resume in the board room at 9:16 p.m.

Motion carried 6/0.

At 9:16 p.m. the meeting was back in open session with no binding action taken.

Madam President, I, Angie Ratcliff, move we go into executive session including Mr. Hatfield and Dr. Whitener to discuss employee contractual matters pursuant to the non-elected personnel exception under the Kansas Open Meeting Act, and the open meeting will resume in the board room at 9:26 p.m.

Motion carried 6/0.

At 9:26 p.m. the meeting was back in open session with no binding action taken.

6. Consent Agenda

6.1 Approve Financials

Bills: 367,820.67

Payroll: 980,399.53

Transfers: \$100,000 (At-risk) \$40,000 (Vocations)

6.2 Approve the September board minutes as presented.

6.3 Accept Resignations

Jaeyden Ladesma: Head Girls BB WMS
Ashley Thompson: Para Educator
Joey Haydon: WMS Assistant Wrestling

6.4 Approve Personnel

Jaeyden Ladesma: Asst. Girls BB WHS
Kelsey Whaley: WMS Girls Assistant Basketball
Dianna Wetta: Para, WHS
Ryan Jenkins: WMS Math Relay Sponsor

7. Adjournment

Jackie Berryman adjourned the meeting at 9:30 p.m.