

AGENDA  
USD 353 BOARD OF EDUCATION MEETING  
AUGUST 11, 2011

USD 353 BUDGET HEARING (6:45 P.M.)  
Board of Education Meeting Room – Central Office

CALL TO ORDER - BOE PRESIDENT JACKIE BERRYMAN

A budget hearing is prescribed by law and is held for the purpose of allowing patrons the opportunity to question the board and district administration as well as examine the budget in detail.

Recommended Action: That a general fund budget of \$10,518,606 for the 2011-2012 school term with a mandated levy of 20 mills requiring a tax of \$1,147,175.00 is adopted. It is also recommended that a supplemental general fund budget be approved which would allow \$3,456,602 to be budgeted requiring a mill levy of 21.042 mills requiring a tax of \$1,384,058; the bond and interest fund will find \$1,781,013 in expenditures budgeted requiring a tax of \$870,452.00 at 13.234 mills; the capital outlay fund will find \$842,000.00 budgeted requiring a tax of \$328,873 at 5.00 mills. Total USD 353 taxes estimated to be levied for the funds listed above will be \$3,730,558 at 59.276 mills. Other taxes and funds listed on the page will be the recreation commission with a total of \$391,260 at 5.949 mills.

The district clerk will be instructed to file the same with the County Clerk of Sumner County and the Kansas State Department of Education.

Bob White moved, seconded by Dixie Blankenship to approve the 2011-2012 budget. Motion carried 7/0.

USD 353 REGULARLY SCHEDULED BOARD OF EDUCATION MEETING

1. 7:00 P.M. CALL TO ORDER – BOE PRESIDENT JACKIE BERRYMAN  
PLEDGE OF ALLEGIANCE  
MEETING ROLL CALL – LARRY ROTH, BOARD CLERK

- [X] Jackie Berryman
- [X] Dixie Blankenship
- [X] Maria Cornejo
- [X] David Peck
- [X] Angie Ratcliff
- [X] Dena Martens
- [X] Bob White

## 2. Review and Adoption of Agenda

David Peck moved, seconded by Dena Martens to add an additional executive session to discuss non elected personnel as agenda item #20, to move adjournment to agenda item # 21 and to approve the agenda with materials as presented at the table. Carried 7/0.

## 3. Recognition of Patrons

Linda Knight – USD 353 Business Offices – Insurance Recommendations:

Linda knight discussed employee benefits for USD 353 employees. She indicated that Group Benefit Specialists has done a great job helping establish the best coverage and costs for our employees. She indicated that the insurance committee unanimously approved BC/BS as the health care provider. She discussed increased coverage and savings for Delta Dental, Surancy for vision, Mutual of Omaha for short-term disability, and life insurance, and First Concord Benefits as USD 353's 125 provider.

Karen Fuchs – Joe Jacobs – WHS Graduation Ceremonies

Karen Fuchs and Joe Jacobs discussed the recommendation to change valedictorian and salutatorians selections from an eight semester based computation to a seven semester based computation. This would allow applications for scholarships to occur more quickly and even the playing field.

They also discussed a request for the Board of Education to considered moving graduation ceremonies to the WHS gymnasium with overflow in the commons area. This would allow climate control, one set-up, and other benefits. The discussed a recommendation for an established dress code as well.

Martha Baucom – CBM Managed Services

Martha Baucom discussed food services detailed information regarding CBM services and requested information to provide the district with a pricing quote for food services.

## 4. CONSENT AGENDA (READ BY CLERK)

A. Approval of July 14, 2011 USD 353 Board of Education Meeting Minutes

B. Bank Reconciliation & Other Financial Matters from the

Business Office:

Approval of Bills – \$530,112.12

Approve Payroll – \$97,904.79

Transfers- At- Risk \$7,547.24

Vocations \$18,498.31

C. Personnel Items:

Leave of Absence:

Rita Carroll Library Clerk at Eisenhower for the 2011-12 school year. (Family Medical Reasons)

Resignations:

Jennifer Schoeman (8-8-11) from Inclusion Para – WMS  
Tammy Wise (8-4-11) from Physical Therapy Para – Lincoln  
Johnna Harrison (8-4-11) from Inclusion Para – Lincoln  
Susanne Welden – USD 353 para-educator  
Samantha Peck – USD 353 Para-educator – Lincoln

Recommendation to Hire:

Certified:

Kistin Tussey –Special Education Teacher – WMS  
Christin Bird – 5<sup>th</sup> Grade – Washington  
Krystal Nelson – 7-12 Vocal Music – WMS/WHS  
Katy Renn – 4<sup>th</sup> Grade – Eisenhower  
Randy Dieker – Title Reading – Eisenhower  
Jennifer Wolff – Special Education Teacher – Lincoln

Classified Staff:

Samantha Gandy – Para Educator – Eisenhower (Replacement Hire)  
Stephanie Lawrence: WHS Secretary/Bookkeeper  
Shelley Washburn – Inclusion Para-educator – Washington  
Mallory Kinyon – one on one para-educator – Lincoln  
Paula Morrison – one on one para-educator – Lincoln  
Alyssa Campbell – Para-educator – WHS  
Jan Kessler – Para Educator – WHS  
Joe Newman – Structured Study – WHS  
Janet Eastman – Para-educator – Roosevelt Education Center  
Alyssa Campbell – Para-educator – WHS

Transfers:

Helen Hawkins from WMS Secretary to District Office Secretary – Effective September 1, 2011  
Karolyn Lacey from WHS Para Educator to K-12 Health Aide for the 2011-2012 school year.

D. WHS Mid Term Completion/Graduation 2011-2012  
(Moved to Agenda Item 5a.)

E. District Health Insurance Providers

To approve the recommended changes in health/benefit providers:

The Insurance Committee met on July 26, 2011 and agreed unanimously to go with Blue Cross/Blue Shield for Medical Insurance.

Other recommendations for insurance are as follows:

Dental – Delta Dental

Vision – Surancy

Short-Term Disability – Mutual of Omaha

Voluntary Life – Mutual of Omaha

Section 125 Plan – First Concord Benefits.

F. WHS Fee Change for Agenda

To change agenda fee from \$5.00 to \$6.00.

G. Approve Classified Employment Recommendation Form

H. Approve WHS Math Proposal of Phil Beuchner teaching 1 class and seminar

Motion to withdraw item from consent agenda:

Angie Ratliff moved, seconded by David peck to pull item D from the consent agenda and move to item 5a on the regular agenda. Motion carried 7/0

Consent Agenda Action:

Bob White moved, seconded by David Peck to approve the consent agenda. Motion carried 7/0

5a. WHS Mid Term Completion/Graduation 2011-2012

David Peck moved, seconded by Bob White to approve early graduation in December of 2011 for the following students:

Amy Gonzales

Bremmer Gonzalez

Ian McDaniel

Dakota McDermott

Scott Patterson

Tyler Reid

Ian Upton

Katherine McEachern

Cody Barker

Darrien Stowers

Motion carried 7/0.

## 5. REFUNDING OF GENERAL OBLIGATION BONDS

Bob White moved, seconded by David Peck to approve the sale of bonds as recommended by Steve Shogren of George K. Baum at the estimated savings of \$260,000 through the following resolution:

A RESOLUTION AUTHORIZING AND PROVIDING FOR THE SALE, ISSUANCE, AND DELIVERY OF GENERAL OBLIGATION REFUNDING BONDS, SERIES 2011, OF THE UNITED SCHOOL DISTRICT NO. 353, SUMNER COUNTY, KANSAS (WELLINGTON), FOR THE PURPOSE OF PROVIDING FUNDS TO REFUND A PORTION OF THE ISSUER'S OUTSTANDING GENERAL OBLIGATION BONDS; PROVIDING FOR THE LEVY AND COLLECTION OF AN ANNUAL TAX FOR THE PURPOSE OF PAYING THE PRINCIPAL OF AND INTEREST ON SAID BONDS AS THEY BECOME DUE; MAKING CERTAIN COVENANTS AND AGREEMENTS TO PROVIDE FOR THE PAYMENT AND SECURITY THEREOF AND AUTHORIZING CERTAIN OTHER DOCUMENTS AND ACTIONS CONNECTED THEREWITH.

Motion carried 7/0.

## 6. VALEDICTORIAN & SALUTATORIAN SELECTION

David Peck moved, seconded by Dena Martens to table this item until it can be presented to the WHS Site Council and addressed at a Board of Education information meeting in September.

Motion carried 7/0.

## 7. LOCATION, STANDARDS AND DRESS POLICY AT WHS COMMENCEMENT EXERCISES

David Peck moved, seconded by Dixie Blankenship to table this item until it can be presented to the WHS Site council and addressed at a later Board of Education meeting.

Motion carried 7/0.

## 8. CBM MANAGED SERVICES

Maria Cornejo moved, seconded by Dena Martens to provide district information to allow for a financial/cost analysis in order to allow CBM services in order to give a proposal to the Board of Education.

Motion carried 4/3

## 9. KANSAS STATE HIGH SCHOOL ACTIVITIES ASSOCIATION RECOMMENDATIONS FOR COMPLIANCE WITH THE KANSAS SCHOOL SPORTS HEAD INJURY PREVENTION ACT AND IMPLEMENTATION OF THE

## NATIONAL FEDERATION SPORTS PLAYING RULES RELATED TO CONCUSSIONS

Maria Cornejo moved, seconded by Dena Martens to adopt and implement the School Sports Head Injury Prevention Act (hereinafter the "Kansas Act") effective July 1, 2011 at WMS and WHS for the 2011-2012 school year.

Motion carried 7/0.

## 10. REQUEST TO ATTEND OUT OF STATE NATIONAL CONVENTION

Maria Cornejo moved, seconded by David Peck to approve a request by Jennie O'Dell to attend the ACTFL Convention November 17 thru 20, 2011 in Denver, Colorado to be paid through Title III-ELL funds.

Motion carried 7/0

## 11. BUSINESS OFFICE RECOMMENDATIONS

David Peck moved, Seconded by Dena Martens to establish a bi-monthly classified pay period on the 5<sup>th</sup> and 20<sup>th</sup> of each month beginning January 5<sup>th</sup>, 2012.

Motion carried 7/0.

Jackie Berryman moved, seconded by Dixie Blankenship to establish that all employee pay will be electronic deposit by January 5, 2012.

Motion carried 7/0.

## 12. REVIEW OF COACHING AND SUPPLEMENTAL POSITIONS OF USD 353

David Peck moves, seconded by Bob White to move this item to 20b.

Motion carried 7/0

## 13. BUILDING HANDBOOK APPROVAL

Jackie Berryman moved, seconded by David Peck to approve the Roosevelt Education Center handbook and the elementary handbooks for the 2011-2012 school year.

Motion carried 7/0

## 14. CONSIDERATION OF SALE OF DISTRICT PROPERTY

Jackie Berryman opened the two bids for removed playground equipment. The high bid was \$75 submitted by Patricia J Zeka. David Peck moved, seconded by Maria Cornejo to accept this bid. Motion carried 7/0.

15. ADMINISTRATOR'S REPORTS & SUPERINTENDENT'S COMMENTS

16. BOARD COMMENTS AND CONCERNS

17. EXECUTIVE SESSION ATTORNEY/CLIENT

At 8:54 pm David Peck moved, seconded by Bob White to go into executive session for the purpose of consultation with Board legal counsel on matters which are privileged in the attorney/client relationship which if discussed in open session would waive that privilege following a five minute break. Motion carries 7/0.

At 10:02 pm the open meeting was back in session with no binding action taken.

18. EXECUTIVE SESSION TO DISCUSS NON-ELECTED PERSONNEL

At 10:03 pm Maria Cornejo moved, seconded by David Peck to go into executive session for 20 minutes for the purpose of discussing personnel matters of non-elected personnel and their contractual obligations because if this matter were discussed in open session it might invade the privacy of those discussed to include Rick Weiss, Jackie Glasgow and Larry Roth. Motion carried 7/0

At 10:23 pm Jackie Berryman moved, seconded by David Peck to extend the executive session for 20 minutes for the purpose of discussing personnel matters of non-elected personnel and their contractual obligations because if this matter were discussed in open session it might invade the privacy of those discussed to include Rick Weiss, Jackie Glasgow and Larry Roth. Motion carried 7/0.

At 10:44 pm Jackie Berryman moved, seconded by David Peck to extend the executive session for 10 minutes for the purpose of discussing personnel matters of non-elected personnel and their contractual obligations because if this matter were discussed in open session it might invade the privacy of those discussed to include Rick Weiss, Jackie Glasgow and Larry Roth. Motion carried 7/0.

At 10:55 pm the open meeting was back in session with no binding action taken.

19. EXECUTIVE SESSION TO DISCUSS NEGOTIATIONS

\*At 10:56 pm David Peck moved, seconded by Bob White to go into executive session for 10 minutes for the purpose of discussing employer/employee negotiations because if this matter were discussed in open session it might jeopardize resolution of the negotiation issues to include Rick Weiss, Jackie Glasgow, and Larry Roth. Motion carried 7/0

At 11:06 pm the open meeting was back in session with no binding action taken.

20. EXECUTIVE SESSION TO DISCUSS NON-ELECTED PERSONNEL

\*At 11:07 pm Bob White moved, seconded by David Peck to go into executive session for 10 minutes for the purpose of discussing personnel matters of non-elected personnel and their contractual obligations because if this matter were discussed in open session it might invade the privacy of those discussed to include Rick Weiss, Jackie Glasgow, and Larry Roth. Motion carried 7/0

\*At 11:18 pm Bob White moved, seconded by David Peck to extend the executive session for 10 minutes for the purpose of discussing personnel matters of non-elected personnel and their contractual obligations because if this matter were discussed in open session it might invade the privacy of those discussed to include Rick Weiss, Jackie Glasgow, and Larry Roth. Motion carried 7/0

At 11:28 pm the open meeting was back in session with no binding action taken.

20b. EXECUTIVE SESSION TO DISCUSS NON-ELECTED PERSONNEL

\*At 11:29 pm Bob White moved, seconded by David Peck to go into executive session for 10 minutes for the purpose of discussing personnel matters of non-elected personnel and their contractual obligations because if this matter were discussed in open session it might invade the privacy of those discussed to include Rick Weiss, Jackie Glasgow, and Larry Roth. Motion carried 7/0

\*At 11:39 pm Bob White moved, seconded by David Peck to extend the executive session for 15 minutes for the purpose of discussing personnel matters of non-elected personnel and their contractual obligations because if this matter were discussed in open session it might invade the privacy of those discussed to include Rick Weiss, Jackie Glasgow, and Larry Roth. Motion carried 7/0

At 11:54 pm the open meeting was back in session with no binding action taken.

21. ADJOURNMENT

At 11:54 Jackie Berryman adjourned the meeting.